



INDUSTRIAL DISPUTES, AUSTRALIA, SEPTEMBER QUARTER 1982

- PHONE INQUIRIES** *for more information about these statistics*—contact Ms Colleen Fogarty on Canberra (062) 52 6576 or any of our State offices.
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- MAIL INQUIRIES** *write to* Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.

MAIN FEATURES

In the September quarter 1982 778,600 working days were lost compared with 306,800 and 750,200 working days lost in the June quarter 1982 and the March quarter 1982 respectively.

For disputes which ended in the September quarter 1982-

67% were of 2 days or less duration and accounted for 70% of the workers involved but only 32 per cent of working days lost;

55% of working days lost were in disputes reported to be caused by hours of work issues. Wages issues accounted for about 23% of working days lost.

EXPLANATORY NOTES

Introduction

This publication contains quarterly statistics of industrial disputes. Monthly figures for the period have previously been published in less detail in the monthly *Industrial Disputes, Australia* (6321.0).

2. The quarterly statistics of industrial disputes according to duration, cause, method of settlement, distribution of number of workers involved and distribution of total working days lost shown in Tables 3 to 7 refer to disputes which ended in the quarter, irrespective of when they commenced. The statistics include any workers involved and any working days and wages lost in previous quarters as well as in the current quarter. They may therefore differ from quarterly figures in Tables 1 and 2 which refer to all disputes that started or were in progress during the quarter, irrespective of whether they had ended during the quarter or continued into the next period and which cover only those workers involved and those working days and wages lost during the current quarter.

3. The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian Standard Industrial Classification, 1978 Edition, Vol. 1* (1201.0). Prior to 1980 the statistics were compiled on the basis of the Preliminary Edition, 1969.

Coverage

4. The statistics relate only to disputes involving stoppages of work of ten man-days or more at the establishments where the stoppages occurred.

5. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined in paragraph 9) and not to aggregate losses for the economy as a whole. For example, effects on other establishments, such as stand-downs because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these figures. Also, some workers involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed.

6. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

7. Stoppages of work occurring at different times and at different establishments, but due to the same cause, may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory and in the total for Australia. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes—in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries.

8. For statistics of industrial disputes for earlier periods see *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of this publication.

Definitions

9. For these statistics an *industrial dispute* is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

10. *Workers directly and indirectly involved* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

11. *Workers directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

12. *Workers indirectly involved* are those thrown out of work at the establishments where the stoppages occurred, but who are not themselves parties to the dispute. Workers thrown out of work at establishments other than those where the stoppages occurred are excluded. (See paragraph 5.)

13. *Total workers involved* for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the largest number of individual workers involved on any one day. Generally, the *total* number of workers involved for each quarter will equal the sum of the *total* number of workers involved in the first month of a quarter plus the number of workers *newly* involved in the second and third months (as published monthly in Catalogue No. 6321.0). Differences between monthly and quarterly aggregates can occur due to temporary cessations in the first month of the quarter of stoppages resuming in subsequent months. Workers re-involved in this type of dispute are not classified as workers *newly* involved in stoppages in the second quarter in which the dispute occurs.

14. *Working days lost* refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

15. *Estimated loss in wages* represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.

Causes

16. The statistics of causes of industrial disputes relate to the *causes of stoppages of work*. The statistics therefore do not reflect the relative importance of all causes of disputes between employers and employees. The classification of causes is as follows:

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important; combined claims in which other claims are deemed to be the most important are included under other causes).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Managerial policy. Disputes concerning the managerial policy of employers—computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions—safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning—employment of non-unionists, inter-union and intra-union disputes, sympathy stoppages in support of employees in another industry, recognition of union activities, etc.

Other. Claims involving general principles relating to holiday and leave provisions, pension and retirement provisions, workers' compensation provisions, insertion of penal clause provisions in awards, etc.

Also included are disputes concerning protests directed against persons or situations other than those relating to the employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

Methods of settlement

17. Statistics of the *method of settlement* of industrial disputes relate to the *method directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation. The classification of methods of settlement is as follows:

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Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

State legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference. Intervention, assistance or advice of State government officials or inspectors.

Federal and joint Federal-State legislation. Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts: Conciliation and Arbitration Act, Coal Industry Acts, Stevedoring Industry Act, Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and the Public Service Arbitration Act). Intervention, assistance or advice of Federal government officials or inspectors.

Resumption without negotiation. This category may include some disputes which are settled subject to negotiation of a formal nature. Stop-work

meetings are included, and this category may also include disputes settled by 'resumption' as stated, but about which no further information is available.

Other methods.

Other ABS publications

18. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- nil or rounded to zero
- r revised

19. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

R. J. CAMERON
Australian Statistician

NEW WORKERS INVOLVED DIRECTLY AND INDIRECTLY DURING THE QUARTER (0000)

	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596
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TABLE 1. INDUSTRIAL DISPUTES, 1979 TO SEPTEMBER QUARTER 1982

Period	Workers involved ('000)								Working days lost		
	Number of disputes		Directly		Indirectly		Total		Number ('000)	Average days per worker involved	Estimated loss in wages (\$'000)
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total			
AUSTRALIA											
1979	2,040	2,042	1,816.7	1,818.0	44.9	44.9	1,861.6	1,862.9	3,964.4	2.1	148,614
1980	2,420	2,429	1,102.0	1,108.9	63.2	64.0	1,165.2	1,172.8	3,320.2	2.8	152,022
1981	2,887	2,915	1,152.5	1,175.2	76.5	76.6	1,229.1	1,251.8	4,192.2	3.3	221,779
Quarter—1981—											
June	711	781	219.4	265.2	12.7	14.8	232.1	280.0	759.9	2.7	40,437
September	795	886	251.0	342.5	27.7	30.6	278.8	373.1	1,090.1	2.9	59,049
December	695	767	486.7	565.9	25.3	27.8	512.0	593.7	1,685.4	2.8	88,745
1982—											
March	r552	r567	166.2	196.5	4.4	5.8	170.7	202.2	750.2	3.7	45,140
June	499	532	143.5	170.0	5.0	5.0	148.4	174.9	306.8	1.8	18,272
September	559	588	260.8	296.1	10.8	10.9	271.6	307.0	778.6	2.5	49,224
STATES AND TERRITORIES											
June 1981—											
N.S.W.	385	415	83.7	105.5	9.9	11.6	93.6	117.1	353.3	3.0	18,380
Vic.	65	81	63.7	74.2	1.9	2.1	65.6	76.3	177.1	2.3	9,342
Qld	92	99	25.9	34.0	0.4	0.4	26.3	34.4	124.6	3.6	7,217
S.A.	22	27	16.7	20.0	0.1	0.1	16.9	20.1	32.2	1.6	1,559
W.A.	106	112	19.3	20.7	0.2	0.4	19.5	21.1	48.4	2.3	2,697
Tas.	13	14	3.5	3.6	0.1	0.1	3.6	3.6	4.3	1.2	222
N.T.	16	18	3.1	3.2	—	—	3.1	3.2	11.3	3.5	615
A.C.T.	12	15	3.4	4.0	0.1	0.1	3.5	4.2	8.8	2.1	405
September 1981—											
N.S.W.	412	441	112.1	134.4	7.5	7.7	119.6	142.1	386.6	2.7	19,890
Vic.	111	125	69.2	95.3	14.0	15.8	83.2	111.0	283.3	2.6	14,430
Qld	88	104	29.0	49.3	1.3	1.3	30.2	50.6	166.3	3.3	10,533
S.A.	33	42	13.0	23.5	1.1	1.1	14.2	24.6	62.3	2.5	2,989
W.A.	93	106	17.4	24.4	1.9	2.9	19.3	27.3	108.7	4.0	6,168
Tas.	30	34	4.9	6.9	1.1	1.1	6.0	8.0	31.4	3.9	1,658
N.T.	21	23	2.9	4.4	0.1	0.1	3.0	4.5	32.8	7.3	2,459
A.C.T.	7	11	2.6	4.4	0.7	0.7	3.3	5.1	18.7	3.7	922
December 1981—											
N.S.W.	327	356	195.1	235.6	13.7	14.1	208.8	249.7	767.3	3.1	38,839
Vic.	113	137	207.4	234.9	7.5	9.0	214.9	243.9	675.6	2.8	35,432
Qld	78	81	29.4	34.8	0.8	0.8	30.2	35.6	95.7	2.7	5,609
S.A.	36	40	25.5	29.7	0.3	0.7	25.8	30.4	50.5	1.7	2,794
W.A.	97	103	19.6	20.0	2.4	2.4	22.0	22.4	51.3	2.3	2,969
Tas.	29	32	5.3	5.8	0.5	0.8	5.8	6.6	24.0	3.6	1,400
N.T.	7	10	0.8	1.5	—	—	0.8	1.5	11.4	7.8	1,203
A.C.T.	8	8	3.7	3.7	—	—	3.7	3.7	9.7	2.7	499
March 1982—											
N.S.W.	234	238	74.6	93.1	2.0	2.7	76.6	95.8	485.8	5.1	29,254
Vic.	72	76	24.2	29.0	1.4	1.9	25.6	30.9	50.1	1.6	2,705
Qld	69	72	30.3	35.1	0.2	0.3	30.5	35.4	115.7	3.3	7,099
S.A.	r35	r37	15.9	17.0	—	—	15.9	17.0	22.0	1.3	1,185
W.A.	112	113	13.8	14.3	0.9	0.9	14.7	15.2	55.4	3.7	3,514
Tas.	13	14	2.7	3.3	—	—	2.7	3.3	6.7	2.0	497
N.T.	14	14	2.0	2.0	—	—	2.0	2.0	4.3	2.1	278
A.C.T.	3	3	2.8	2.8	—	—	2.8	2.8	10.2	3.7	608
June 1982—											
N.S.W.	220	226	64.0	68.2	2.3	2.3	66.2	70.5	115.8	1.6	6,707
Vic.	53	58	34.4	35.2	1.8	1.8	36.2	37.0	73.0	2.0	3,822
Qld	75	80	17.5	35.5	0.2	0.2	17.7	35.7	40.3	1.1	2,483
S.A.	20	23	5.5	5.8	0.3	0.3	5.8	6.1	8.4	1.4	659
W.A.	105	115	19.0	21.3	0.3	0.3	19.3	21.6	45.9	2.1	2,981
Tas.	9	13	0.9	1.7	0.1	0.1	1.0	1.8	19.5	10.6	1,406
N.T.	10	10	0.7	0.7	—	—	0.7	0.7	1.9	2.8	115
A.C.T.	7	7	1.6	1.6	—	—	1.6	1.6	1.9	1.2	99
September 1982—											
N.S.W.	254	267	109.5	118.4	6.1	6.1	115.6	124.5	245.6	2.0	16,303
Vic.	73	78	22.9	26.9	1.8	1.8	24.7	28.7	126.9	4.4	9,531
Qld	61	64	101.4	121.3	1.5	1.5	102.8	122.7	327.8	2.7	18,385
S.A.	24	30	8.4	9.4	0.1	0.2	8.5	9.5	26.2	2.8	1,545
W.A.	111	112	13.8	15.1	0.5	0.5	14.3	15.6	31.8	2.0	2,243
Tas.	15	15	2.8	2.8	0.9	0.9	3.7	3.7	14.7	4.0	904
N.T.	17	17	1.6	1.6	—	—	1.6	1.6	4.3	2.6	257
A.C.T.	4	5	0.4	0.6	—	—	0.4	0.6	1.3	2.1	56

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1982 : INDUSTRIES

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
DISPUTES WHICH COMMENCED DURING THE QUARTER (NUMBER)								
B	Mining	72	(c)	13	—	85	(c)	183
	Coal mining	72	—	8	—	—	—	80
	Other mining	—	(c)	5	—	85	(c)	103
C	Manufacturing	126	37	18	10	5	4	202
	Food, beverages and tobacco	6	9	13	2	(c)	(c)	36
	Metal products, machinery and equipment	107	21	1	6	(c)	(c)	137
	Other manufacturing	13	7	4	2	(c)	(c)	29
E	Construction	19	14	21	3	7	(c)	66
G,H	Transport and storage; Communication	17	7	6	6	6	5	51
A,D,F,I,J,K,L	Other industries	20	13	3	5	8	2	57
Total		254	73	61	24	111	15	559
ALL DISPUTES IN PROGRESS DURING THE QUARTER (NUMBER)								
B	Mining	73	(c)	14	—	85	(c)	185
	Coal mining	73	—	9	—	—	—	82
	Other mining	—	(c)	5	—	85	(c)	103
C	Manufacturing	132	39	18	12	5	4	212
	Food, beverages and tobacco	7	10	13	2	(c)	(c)	38
	Metal products, machinery and equipment	111	22	1	7	(c)	(c)	143
	Other manufacturing	14	7	4	3	(c)	(c)	31
E	Construction	20	15	21	4	8	(c)	70
G,H	Transport and storage; Communication	18	7	7	7	6	5	54
A,D,F,I,J,K,L	Other industries	24	15	4	7	8	2	67
Total		267	78	64	30	112	15	588
NEW WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)(a)								
B	Mining	33.2	(c)	12.3	—	8.6	(c)	57.2
	Coal mining	33.2	—	7.2	—	—	—	40.4
	Other mining	—	(c)	5.2	—	8.6	(c)	16.8
C	Manufacturing	46.7	12.5	37.1	4.8	0.6	0.4	102.4
	Food, beverages and tobacco	(c)	6.3	20.9	0.9	(c)	—	31.3
	Metal products, machinery and equipment	39.7	5.3	12.7	3.6	(c)	(c)	61.5
	Other manufacturing	4.6	0.9	3.5	0.2	(c)	(c)	9.6
E	Construction	2.7	3.6	18.8	(c)	0.5	(c)	25.8
G,H	Transport and storage; Communication	6.1	1.7	15.1	(c)	0.9	0.6	25.6
A,D,F,I,J,K,L	Other industries	26.9	6.9	19.5	2.6	3.7	0.6	60.6
Total		115.6	24.7	102.8	8.5	14.3	3.7	271.6
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)								
B	Mining	33.6	(c)	12.4	—	8.6	(c)	57.6
	Coal mining	33.6	—	7.2	—	—	—	40.8
	Other mining	—	(c)	5.2	—	8.6	(c)	16.8
C	Manufacturing	47.6	13.7	37.1	5.0	0.6	0.4	104.7
	Food, beverages and tobacco	(c)	6.7	20.9	0.9	(c)	—	31.7
	Metal products, machinery and equipment	40.2	6.2	12.7	3.7	(c)	(c)	62.9
	Other manufacturing	4.9	0.9	3.5	0.4	(c)	(c)	10.1
E	Construction	2.7	3.6	18.8	(c)	1.8	(c)	27.3
G,H	Transport and storage; Communication	6.2	1.7	34.0	(c)	0.9	0.6	44.5
A,D,F,I,J,K,L	Other industries	34.5	9.7	20.5	3.3	3.7	0.6	72.9
Total		124.5	28.7	122.7	9.5	15.6	3.7	307.0

For footnote see end of table.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1982 : INDUSTRIES—continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WORKING DAYS LOST ('000)(b)								
B	Mining	56.4	(c)	17.2	—	11.9	12.2	101.7
	Coal mining	56.4	—	9.7	—	—	—	66.1
	Other mining	—	(c)	7.5	—	11.9	12.2	35.6
C	Manufacturing	71.9	62.5	56.1	6.7	2.0	0.4	200.2
	Food, beverages and tobacco	(c)	44.4	32.9	4.8	(c)	0.2	93.1
	Metal products, machinery and equipment	43.7	14.9	16.8	1.3	(c)	(c)	76.9
	Other manufacturing	19.7	3.2	6.3	0.7	(c)	(c)	30.2
E	Construction	4.1	32.4	39.1	(c)	9.2	(c)	87.7
G,H	Transport and storage; Communication	15.0	1.4	(c)	(c)	0.7	0.3	201.7
A,D,F,I,J,K,L	Other industries	98.3	29.5	32.4	16.4	8.0	1.4	187.3
	Total	245.6	126.9	327.8	26.2	31.8	14.7	778.6
ESTIMATED LOSS IN WAGES (\$'000)(b)								
B	Mining	4,249	(c)	1,186	—	798	719	7,260
	Coal mining	4,249	—	763	—	—	—	5,012
	Other mining	—	(c)	422	—	798	719	2,247
C	Manufacturing	4,598	4,066	3,202	392	100	21	12,415
	Food, beverages and tobacco	(c)	2,306	1,927	288	(c)	10	5,093
	Metal products, machinery and equipment	2,580	1,547	926	67	(c)	(c)	5,129
	Other manufacturing	1,574	213	348	38	(c)	(c)	2,192
E	Construction	231	3,779	2,553	(c)	681	(c)	7,448
G,H	Transport and storage; Communication	870	74	(c)	(c)	41	16	10,678
A,D,F,I,J,K,L	Other industries	6,355	1,490	1,834	948	623	118	11,423
	Total	16,303	9,531	18,385	1,545	2,243	904	49,224

(a) Comprises workers involved in disputes which commenced during the quarter, and additional workers involved in disputes which continued from previous periods.
 (b) For all disputes in progress during the quarter, irrespective of commencement or settlement dates. (c) Not available for publication.

TABLE 3. INDUSTRIAL DISPUTES ENDING IN THE SEPTEMBER QUARTER 1982(a) : INDUSTRIES AND METHOD OF SETTLEMENT

Method of settlement	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment	Other	Construction	Transport and storage; Communication	Other industries	Total	Per cent of total
	Coal	Other							
DISPUTES (NUMBER)									
Negotiation	26	12	17	23	24	6	11	119	21.2
State legislation	—	5	5	8	6	7	5	36	6.4
Federal and joint Federal-State legislation	1	2	10	9	5	6	13	46	8.2
Resumption without negotiation	53	83	103	23	28	33	35	358	63.8
Other methods	—	—	—	1	1	—	—	2	0.4
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Negotiation	10.5	0.8	3.6	4.7	3.7	0.4	3.8	27.5	10.4
State legislation	—	1.1	1.2	1.8	2.5	0.9	0.5	8.1	3.1
Federal and joint Federal-State legislation	(c)	(c)	2.1	11.3	0.4	0.1	1.8	16.0	6.0
Resumption without negotiation	12.9	14.1	37.8	18.8	19.5	42.3	67.1	212.4	80.4
Other methods	—	—	—	(c)	0.2	—	—	0.4	0.2
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST ('000)									
Negotiation	20.1	3.5	9.2	14.1	29.1	1.0	(c)	94.1	12.9
State legislation	—	2.8	8.8	17.2	(c)	(c)	1.9	43.1	5.9
Federal and joint Federal-State legislation	(c)	(c)	9.0	26.0	1.5	0.4	9.7	48.9	6.7
Resumption without negotiation	15.2	20.5	42.1	27.8	36.5	232.8	165.7	540.6	74.3
Other methods	—	—	—	(c)	0.2	—	—	0.4	0.1
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable. (b) Not available for publication.

TABLE 4. INDUSTRIAL DISPUTES ENDING DURING THE SEPTEMBER QUARTER 1982(a) : INDUSTRIES AND CAUSE, AUSTRALIA

Cause of dispute	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment	Other	Construction	Transport and storage; Communication	Other industries	Total	Per cent of total
	Coal	Other							
DISPUTES (NUMBER)									
Wages	11	3	16	22	13	17	16	98	17.5
Hours of work	—	3	8	5	4	2	10	32	5.7
Managerial policy	26	55	69	29	23	21	29	252	44.9
Physical working conditions	28	16	17	4	13	7	5	90	16.0
Trade unionism	13	23	14	1	6	2	2	61	10.9
Other	2	2	11	3	5	3	2	28	5.0
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY OR INDIRECTLY) (' 000)									
Wages	8.5	(c)	5.1	16.1	3.3	1.6	14.5	49.6	18.8
Hours of work	6.0	5.3	20.8	12.3	(c)	33.8	45.1	140.7	53.2
Managerial policy	3.1	5.3	12.7	6.4	2.2	2.8	12.9	45.3	17.1
Physical working conditions	4.6	1.9	2.6	0.8	2.3	0.8	(c)	13.5	5.1
Trade unionism	0.9	3.0	1.4	(c)	0.4	(c)	(c)	6.1	2.3
Other	0.4	(c)	2.1	(c)	0.9	4.4	(c)	9.2	3.5
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST (' 000)									
Wages	16.3	(c)	10.4	36.1	24.2	2.0	78.7	168.9	23.2
Hours of work	6.5	10.6	24.6	19.1	(c)	218.5	88.2	400.1	55.0
Managerial policy	4.5	10.6	22.7	26.6	11.9	4.2	25.9	106.3	14.6
Physical working conditions	6.4	2.5	9.0	1.0	7.1	1.5	(c)	28.9	4.0
Trade unionism	1.5	3.3	0.5	(c)	0.9	(c)	(c)	6.5	0.9
Other	0.5	(c)	1.9	(c)	0.9	9.7	(c)	16.3	2.2
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods were applicable. (b) Not available for publication.

Cause of dispute	Manufacturing							All industries	
	Coal	Other	Metal products, machinery and equipment	Other	Construction	Transport and storage; Communication	Other industries	Total	Per cent of total
DISPUTES (NUMBER)									
Wages	11	3	16	22	13	17	16	98	17.5
Hours of work	—	3	8	5	4	2	10	32	5.7
Managerial policy	26	55	69	29	23	21	29	252	44.9
Physical working conditions	28	16	17	4	13	7	5	90	16.0
Trade unionism	13	23	14	1	6	2	2	61	10.9
Other	2	2	11	3	5	3	2	28	5.0
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY OR INDIRECTLY) ('000)									
Wages	8.5	(c)	5.1	16.1	3.3	1.6	14.5	49.6	18.8
Hours of work	6.0	5.3	20.8	12.3	(c)	33.8	45.1	140.7	53.2
Managerial policy	3.1	5.3	12.7	6.4	2.2	2.8	12.9	45.3	17.1
Physical working conditions	4.6	1.9	2.6	0.8	2.3	0.8	(c)	13.5	5.1
Trade unionism	0.9	3.0	1.4	(c)	0.4	(c)	(c)	6.1	2.3
Other	0.4	(c)	2.1	(c)	0.9	4.4	(c)	9.2	3.5
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST ('000)									
Wages	16.3	(c)	10.4	36.1	24.2	2.0	78.7	168.9	23.2
Hours of work	6.5	10.6	24.6	19.1	(c)	218.5	88.2	400.1	55.0
Managerial policy	4.5	10.6	22.7	26.6	11.9	4.2	25.9	106.3	14.6
Physical working conditions	6.4	2.5	9.0	1.0	7.1	1.5	(c)	28.9	4.0
Trade unionism	1.5	3.3	0.5	(c)	0.9	(c)	(c)	6.5	0.9
Other	0.5	(c)	1.9	(c)	0.9	9.7	(c)	16.3	2.2
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0

TABLE 5. INDUSTRIAL DISPUTES ENDING DURING THE SEPTEMBER QUARTER 1982(a) : INDUSTRIES AND DURATION, AUSTRALIA

Duration (working days)	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment	Other	Construction	Transport and storage; communication	Other industries	Total	Per cent of total
	Coal	Other							
DISPUTES (NUMBER)									
Up to 1 day	49	48	80	15	17	26	22	257	45.8
Over 1 to 2 days	16	27	23	18	12	9	16	121	21.6
Over 2 to less than 5 days	12	19	14	14	12	9	12	92	16.4
5 to less than 10 days	1	4	12	8	15	6	9	55	9.8
10 to less than 20 days	1	3	6	9	4	2	4	29	5.2
20 days and over	1	1	—	—	4	—	1	7	1.2
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Up to 1 day	13.2	4.9	25.3	6.1	4.2	6.4	17.4	77.6	29.4
Over 1 to 2 days	8.7	8.1	14.5	24.2	(c)	10.9	23.7	106.1	40.1
Over 2 to less than 5 days	1.1	1.9	2.7	2.3	1.9	5.4	21.0	36.3	13.7
5 to less than 10 days	(c)	0.9	1.5	2.9	3.8	(c)	10.8	40.8	15.4
10 to less than 20 days	(c)	(c)	0.7	1.2	0.1	(c)	0.2	2.9	1.1
20 days and over	(c)	—	—	—	(c)	—	(c)	0.6	0.2
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST ('000)									
Up to 1 day	13.1	1.8	17.2	5.7	3.4	4.8	13.4	59.5	8.2
Over 1 to 2 days	11.0	11.8	20.1	37.7	(c)	21.3	38.3	170.9	23.5
Over 2 to less than 5 days	3.5	6.0	10.9	7.2	7.2	15.2	51.6	101.6	14.0
5 to less than 10 days	(c)	4.8	10.9	18.5	27.2	(c)	86.7	341.9	47.0
10 to less than 20 days	(c)	(c)	10.0	16.2	1.5	(c)	1.5	38.6	5.3
20 days and over	(c)	(c)	—	—	(c)	—	(c)	14.6	2.0
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0
ESTIMATED LOSS IN WAGES (\$'000)									
Up to 1 day	939	123	984	336	225	257	707	3,570	8.0
Over 1 to 2 days	782	711	1,163	2,178	(c)	1,125	2,104	9,940	22.3
Over 2 to less than 5 days	286	373	628	378	507	888	2,859	5,918	13.3
5 to less than 10 days	(c)	317	614	1,104	2,564	(c)	5,770	20,416	45.8
10 to less than 20 days	(c)	(c)	1,280	1,296	168	(c)	70	3,613	8.1
20 days and over	(c)	(c)	—	—	(c)	—	(c)	1,105	2.5
Total	2,803	1,888	4,669	5,292	5,773	12,365	11,774	44,564	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable. (c) Not available for publication.

TABLE 6. INDUSTRIAL DISPUTES : DISTRIBUTION OF NUMBER OF WORKERS INVOLVED, AUSTRALIA, SEPTEMBER QUARTERS 1980 TO 1982

Number of workers involved (directly and indirectly)	Disputes ending in September quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$' 000)
			Number (' 000)	Per cent of total	Number (' 000)	Per cent of total	
Under 50	1980	246	5.9	3.0	17.2	2.3	780
	1981	266	6.6	2.0	26.6	2.5	1,555
	1982	201	4.8	1.8	14.3	2.0	1,007
50 and under 100	1980	145	10.2	5.2	31.8	4.3	1,450
	1981	151	11.0	3.3	37.3	3.6	1,971
	1982	105	7.4	2.8	22.1	3.0	1,419
100 and under 200	1980	111	16.0	8.2	39.3	5.3	1,846
	1981	164	23.5	7.0	96.2	9.2	5,130
	1982	108	15.5	5.9	38.0	5.2	2,695
200 and under 400	1980	88	24.9	12.7	49.0	6.6	2,252
	1981	94	26.0	7.8	95.3	9.1	5,673
	1982	72	19.3	7.3	49.5	6.8	4,071
400 and under 1,000	1980	54	32.8	16.7	89.9	12.1	3,877
	1981	70	45.1	13.5	163.9	15.6	8,437
	1982	47	29.6	11.2	67.5	9.3	4,496
1,000 and under 2,000	1980	24	33.1	16.9	162.2	21.8	6,956
	1981	36	49.7	14.9	176.1	16.8	10,130
	1982	14	20.5	7.7	63.0	8.7	4,342
2,000 and under 3,000	1980	7	17.7	9.0	45.8	6.1	2,117
	1981	9	19.6	5.9	45.6	4.4	2,504
	1982	4	9.1	3.5	13.8	1.9	790
3,000 and over	1980	9	55.7	28.4	309.9	41.6	18,086
	1981	24	152.9	45.8	408.0	38.9	19,782
	1982	10	158.1	59.8	459.0	63.1	25,743
Total	1980	684	196.3	100.0	745.2	100.0	37,364
	1981	814	334.3	100.0	1,049.0	100.0	55,183
	1982	561	264.3	100.0	727.2	100.0	44,564

TABLE 7. INDUSTRIAL DISPUTES : DISTRIBUTION OF TOTAL WORKING DAYS LOST, AUSTRALIA, SEPTEMBER QUARTERS 1980 TO 1982

Total working days lost	Disputes ending in September quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$' 000)
			Number (' 000)	Per cent of total	Number (' 000)	Per cent of total	
10 and under 100	1980	331	21.7	11.1	13.6	1.8	621
	1981	310	18.1	5.4	11.4	1.1	604
	1982	276	17.4	6.6	10.5	1.4	700
100 and under 500	1980	225	42.3	21.5	53.4	7.2	2,436
	1981	274	50.3	15.0	64.5	6.2	3,532
	1982	165	29.6	11.2	40.2	5.5	2,577
500 and under 1,000	1980	54	22.0	11.2	38.7	5.2	1,854
	1981	78	27.6	8.3	54.6	5.2	2,937
	1982	56	18.1	6.8	39.4	5.4	2,578
1,000 and under 2,000	1980	30	16.5	8.4	43.0	5.8	1,999
	1981	61	46.7	14.0	84.2	8.0	4,612
	1982	26	17.0	6.5	36.7	5.0	2,301
2,000 and under 5,000	1980	21	22.2	11.3	65.3	8.8	2,986
	1981	44	52.9	15.8	135.5	12.9	7,255
	1982	19	13.0	4.9	61.9	8.5	4,361
5,000 and under 10,000	1980	13	41.6	21.2	89.3	12.0	3,950
	1981	28	64.1	19.2	192.9	18.4	9,921
	1982	9	24.7	9.4	59.4	8.2	4,521
10,000 and over	1980	10	30.0	15.3	441.8	59.3	23,518
	1981	19	74.6	22.3	506.0	48.2	26,322
	1982	10	144.5	54.7	479.2	65.9	27,526
Total	1980	684	196.3	100.0	745.2	100.0	37,364
	1981	814	334.3	100.0	1,049.0	100.0	55,183
	1982	561	264.3	100.0	727.2	100.0	44,564